



PARENT/ GUARDIAN AND YOUTH Participation Agreement

TO BE READ, DISCUSSED AND AGREED TO BY BOTH PARENT/ GUARDIAN AND YOUTH.

The Wyman Teen Leadership Program philosophy of behavior management builds on a youth's need To develop a sense of self-worth. In order to promote this, the program has been carefully planned according to national standards to foster positive behavior in the program.

...youth are involved in rule setting and help determine the consequences for misbehavior;

...the site and activities are set up to promote positive interaction among youth; and

...staff encourage youth to learn to solve problems and settle differences among themselves.

ALL DISCIPLINARY EFFORTS ARE BASED ON THESE PRACTICES.

When a youth's behavior creates a risk for the physical health and safety of another youth or the staff, the following procedures shall be followed.

1. The youth is separated from the problem activity or situation.
2. A staff member listens to the youth and discusses the consequences of further misbehavior.
3. Repeated misbehavior will be handled by a telephone conversation or conference with parent/ guardian.
4. The parent/ guardian, youth and staff agree to a plan that will improve behavior or face the Probability of removal from the program.

Cornerstone Code

The cornerstone code provides a consistent language for expressing expectations to campers around behavior and standards. The Wyman Teen Leadership Program expects youth to:

- Represent Yourself and Your Community Well
- Build the Future You Wish to See
- Hold to a High Standard
- Respect Yourself and Each Member of our Community

Wyman Teen Leadership Program Policies

Alcohol/ Illegal Drugs/ Weapons

Possession or use of any of the above is strictly prohibited and any violation assures immediate dismissal. Weapons are defined as guns of any kind (including toy guns), slingshots, pen knives, switchblades, boxcutters.

Tobacco Products

Use of tobacco products (cigarettes, cigars, snuff, chewing tobacco) **is not allowed**. Any such item will be immediately confiscated and the incident reported to parents/ guardians. Repeat offence may result in suspension from program.

Unsafe and Destructive Behavior

Youth are expected to conduct themselves appropriately at all times. Youth are expected **not to** engage in any explicit sexual behaviors while attending the Wyman Teen Leadership programs and year-round events. This includes but is not limited to flirting, hand-holding, and kissing. Youth are not allowed in areas that are deemed off limits at anytime, (eg: opposite gender cabins/ tents, out of cabin after lights out without permission. Any violation may result in immediate dismissal).

Attire

Staff hold each youth responsible for wearing suitable clothing and starting each day clean and groomed. Wyman Teen Leadership staff reserves the right to determine what safe and appropriate apparel is and what is an acceptable appearance for youth attending our programs. Inappropriate clothing and apparel includes the following: tanktops, hoop earrings and flip-flops/ sandals.

Leaving Premises Unescorted

Campers are not allowed to leave premises or jurisdiction, unless escorted by a counselor or a parent/ guardian. This includes camp property and program sites. Any violation may result in immediate dismissal.

Personal Integrity/ Privacy

Use of profanity, stealing, damaging property, lying, cheating, fighting, or harassment are intolerable under any circumstances and may lead to immediate dismissal. Intentional damage to any property will be repaired/ replaced at the offending participant's (or his/ her parent/ guardian's) expense.

In addition, youth and parents are expected to attend required activities. This requirement is mandatory for youth to remain in the Wyman Teen Leadership Program.

This statement, when signed by the participant and his/ her parent/ guardian, serves as a **Participation Agreement** with the Wyman Teen Leadership Program. All campers are expected to act in a responsible and courteous manner at all times, and to be familiar with Wyman Teen Leadership Program Policies. Campers are also expected to adhere to the guidelines set forth by the Wyman Teen Leadership Program Staff. This Agreement is subject to change from on year to the next based on leadership class expectations.

WE HAVE READ THIS PARENT/ GUARDIAN AND YOUTH PARTICIPATION AGREEMENT AND AGREE TO IT'S TERMS

PARENT

DATE

YOUTH

DATE

PLEASE SIGN ONE COPY AND RETURN IN ENCLOSED ENVELOPE